

Health, Safety and Wellbeing Policy Statement



February 2019 A2861598

Safety is a core value.

Goulburn-Murray Water is Australia's largest rural water authority. We are responsible for managing around 70% of Victoria's stored water resources, around 50% of Victoria's underground water supplies and operates Australia's largest irrigation delivery network. GMW in undertaking its operations is committed to providing workers, customers and members of the public with a healthy and safe environment.

GMW will, through a process of continuous improvement and periodic review, fully integrate health, safety and wellbeing into all aspects of our activities. We will achieve this by:

- The systematic management of health, safety and wellbeing in all our activities Identifying hazards, assessing the risks and implementing the most effective controls to eliminate or manage both physical and psychosocial risks.
- As a minimum ensuring compliance with all identified legal and other requirements.
- Setting measurable objectives and targets aimed at identifying and controlling higher risk activities and increasing awareness of health, safety and wellbeing in line with this policy statement.
- Providing adequate information, instruction, training or supervision to our employees and contractors.
- Investigating all serious, including high potential incidents, developing and implementing actions to prevent recurrence.

- Implementing effective injury management strategies and rehabilitation programs for all injured employees.

Senior management will encourage open communication and consultation to minimise risk to people, and will promote innovation and involvement in the development and improvement of a strong safety culture.

Accountability for our health, safety and wellbeing lies with all of us. The personal commitment and involvement of everyone working with us, driven from the highest levels, is essential for establishing and maintaining healthy and safe working environments.

Senior management will provide adequate resources to ensure working environments that are so far as is reasonably practicable safe and without risks to health. Our people will at all times take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions at work.

Diane James AM
CHAIRMAN

Charmaine Quick
MANAGING DIRECTOR